



City of Santa Fe Police Department Benefits**

- **PERA RETIREMENT PLAN**

70% after 20 years

80% after 22 years, 10 months

- **EDUCATIONAL INCENTIVE**

Associate's Degree – \$50 per month

Bachelor's Degree – \$100 per month

Master's Degree – \$150 per month

- **SPECIALTY PAY**

SWAT and EOD – \$100 per month

FTO – \$125 per month

- **CASH ALLOWANCE**

\$150 per year

- **VEHICLE TAKE-HOME POLICY**

15-mile radius from Santa Fe city limits

SHIFT DIFFERENTIAL PAY

5% on Swing Shift

10% on Mid and Graveyard Shift

ALL DUTY GEAR PROVIDED

4 sets of uniforms

New Ballistic Vest

All gear provided for Police Academy

CLOTHING ALLOWANCE

\$500 per year

HEALTH/DENTAL INSURANCE

Health – 23.5% employee share

Dental – 35% employee share

BILINGUAL PAY

Conversational – \$100 per month

Reading/writing/speaking – \$140 per month

APPLY TODAY TO:

City of Santa Fe Police Department

2515 Camino Entrada

Santa Fe, NM 87507

Recruiting Officer Paul Ytuarte 505-955-5166 or 505-231-3260

paytuarte@santafenm.gov

**Subject to change with union contract.